

Superintendent's Letter
Tuesday, November 22, 2016

Wilson School District Strategic Vision Planks

WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.

Among the actions taken by the Board at its regular board meeting on Monday, November 21, 2016 were the following:

Wilson Good News – Steve Ehrlich

- **Congratulations** to Elizabeth Burkhart receiving the Society of Health and Physical Education (SHAPE) Teacher of the Year. Liz is now in the running for National Teacher of the year
- **Congratulations** to the Wilson High School Marching Band. They placed 3rd at their most recent band competition scoring a 95.2 which is the highest score received since the early 80's.
- **Congratulations** to Anthony Fiore, Grade 4 at Cornwall Terrace, was named Youth Ambassador for Keystone Military Stockings for Soldiers Program

Presentation – Herbein + Company - Audit Report

4.0 Ratified/Approved the following: (Consent)

4.1 Ratified the out of state/overnight field trips

5.0 Superintendent's Report (Motion Carried)

5.1 Child Rearing Leave

Kimberly Schickram, Grade 1, Cornwall Terrace, beginning approximately 3/24/17 and ending approximately 6/5/17

5.2 Unpaid Leave

Tammy Hahn, Grade 6 Teacher, West, 12/21/16 (1 working day)

5.3 Resignations

Jenn Berlew, Preschool Assistant, Berkshire Heights, eff. 11/7/16

Belinda Fabrizio, Teacher, Green Valley, eff. 11/11/16

Patricia Kroppe, Substitute Teacher, eff. 11/3/16

Carla Lang, Food Service Worker, West, eff. 11/15/16

Rick Lapi, Instructional Technology Coach, eff. 12/31/16

Janet Lewis, Food Service Worker, Spring Ridge, eff. 11/4/16

Delia Ortiz, Food Service Worker, Whitfield, eff. 11/14/16

Robert Reeser, School Bus Driver, eff. 12/7/16

5.4 Change of Status

Carmen Butler, Food Service Worker, Lower House to Study Hall Monitor, Southern, no change in rate, 20 hours per week, eff. 12/5/16 (replacing Laurie Kiritsis who transferred)

Maria Cabrera, Substitute Bus Aide to School Bus Aide, \$9.87 per hour, 27.5 hours per week, eff. 11/21/16 (new run)

Matt Citrone, TV Production Manager, \$46,508 per year to \$47,476 per year, eff. 12/1/16 (to comply with new FLSA regulations)

Benjamin Delp, Substitute Bus Driver to School Bus Driver, 15 hours per week, \$14.86 per week, eff. 11/11/16

Kayla Heiney, Special Ed IA, to Grade 2 Long Term Substitute, Green Valley, \$44,000 (pro rated), eff. 11/9/16- the end of the 16-17 school year (replacing Belinda Fabrizio who resigned)

William Kline, School Bus Aide, 23.75 hours per week to 33.75 hours per week, no change in rate, eff. 10/17/16 (new special needs run)

Robert Reeser, School Bus Aide, 22.5 hours per week to 21.25 hours per week, no change in rate, eff. 11/11/16 (replacing William Kline who is having a change in runs)

Narian Seepurshad, School Bus Driver, 25 hours per week to 20 hours per week, no change in rate, eff. 11/11/16 (replacing DiMarie Gonzalez who resigned)

Elaine Shoumlisky, Substitute Bus Aide to Bus Aide, \$9.87 per hour, 17.5 hours per week, eff. 11/11/16 (replacing Robert Reeser who is having a change in runs)

Stef Skipper, Custodian, West to Custodian, High School, no change in hours or rate, eff. 11/14/16

Archie Ulshafer, Substitute Bus Driver to Secretarial Aide, Transportation, 25 hours per week, \$12.11 per hour, eff. 11/15/16 (replacing Sue Hemphill who transferred)

Stephen Wagner, Van Driver, 29.5 hours per week to 36.25 hours per week, no change in rate, eff. 10/17/16 (new special needs van run)

Susan Yeager, Special Education Instructional Assistant, Cornwall Terrace to Substitute Special Education Instructional Assistant, \$12.11 per hour, eff. 11/15/16

Ginger Bouchard, Study Hall Monitor to WISSIC study hall monitor, no change in rate, 23.75 hours per week, eff. 11/17/16 (replacing Jackie Klemens who resigned)

Joanne Herilla, Study Hall monitor, 18.75 hours per week to 22.5 hours per week, no change in rate, eff. 11/16/16 (covering WISSIC for the last period of the day, taking hours from the open study hall position)

5.5 Support Staff

Jennifer Bardi, Food Service Worker, Shiloh Hills, 17.5 hours per week, \$9.87 per hour, eff. 11/14/16 (replacing Kathy Kutz who transferred)

Martin Flannery, Substitute Van Driver, \$12.75 per hour, eff. 11/8/16

Martin Flannery, Substitute Bus Aide, \$9.87 per hour, eff. 11/8/16

William Kline, Substitute Van Driver, \$12.75 per hour, eff. 11/7/16

Leslie Livingston, Substitute Van Driver, \$12.75 per hour, eff. 11/15/16

Melissa Rozetar, Autistic Special Education Instructional Assistant, Cornwall Terrace, \$13.11 per hour, 29.5 hours per week, eff. 11/7/16 (replacing Michele DiSabatino who had a change in status)

Kara Snyder, Assistant Child Care Supervisor, Spring Ridge, eff. 11/14/16 (change in previously approved start date)

Joanne Stauffer, Van Driver, 25 hours per week to 30 hours per week, no change in rate, eff. 10/17/16 (new run)

Beth Anastasio, Learning Support Special Education Instructional Assistant, Shiloh Hills, 29.5 hours per week, \$12.11 per hour, eff. 11/18/16 (replacing Bev Morgan who resigned)

5.6 Substitute Teachers eff. 11/22/16 unless otherwise noted

Kara Moraru, eff. 11/10/16

Christopher Weiss, eff. 10/24/16

5.7 **Extracurricular**

Jillian Breisch, Goal Setting Intramural, \$11.27 per hour

Patrick Warker, Swim Instructor and Age group water Polo, \$7.75 per hour

Water Polo Security Rate \$14.00/hr (addition to Help Rates Fall 2016)

2016/17 Winter Coaches (as attached)

6.0 **Consent Items (Consent)**

6.1 **Accepted with gratitude** the following donation:

a- Bulldog Acrylic Painting, given to Wilson High School from Dr. Amy Flannery.

Roll Call

7.0 **Human Resources (Motion Carried)**

7.1 **Approved** the agreement and release between the Wilson School District and Belinda Fabrizio, effective 11/11/16.

7.2 **Granted permission** to approve Superintendent's 2016-2017 goals as attached.

7.3 **Granted permission** to approve the MOU between the District and WEA regarding 2016-17 Chinese Language instruction.

7.4 **Granted permission** to ratify the appointment of Colonel Michael Dietrich, Senior Army Instructor, on a cost share basis with Department of the Army, Act 93 position, 10 month salary \$75,545.30 (Army reimburses ½ of this cost on a monthly basis) eff. 11/2/16. (Wilson agrees to retro pay the districts share effective 8/22/16), replaces William Coker who resigned.

8.0 **Pupil Services (Motion Carried)**

8.1 **Granted permission** to contract with New Story – Wyomissing, to provide educational services to one special education student at the per diem rate of \$376 per day, beginning 11/07/16 and ending 6/7/17.

8.2 **Approved** the Affiliation Agreement between Alvernia University and the Wilson School District for the 2016-17 school year beginning November 1, 2016 for the purpose of providing experiential learning for Pre-License Occupational Therapy students.

9.0 Technology & Media (No Items)

10.0 Operations (Motion Carried)

10.1 Approved additional \$100,000 in Capital Reserve Funds for Phase I of the Southern Middle School Stadium project.

10.2 Granted permission to use KPN for the upgrades for Phase 1 of the Southern Middle School Stadium upgrades.

11.0 Finance (Motion Carried)

11.1 Granted permission to submit the following delinquent accounts to Berks County Tax Claim Bureau:

- 3 Spring Township 2015 January Interim tax bills

- 1 Sinking Spring Borough 2015 January Interim tax bill

- 4 Lower Heidelberg Township 2015 January Interim tax bills

11.2 Approved awarding contracts for the purchase of fuel for the 2017-18 school year through the Berks County Joint Purchasing to Talley Petroleum Enterprises, Inc. at a price of \$1.4762 for unleaded gas and \$1.6463 for diesel.

11.3 Granted permission to receive the audit report from Herbein + Company, Inc. for the year ended June 30, 2016.

12.0 Curriculum and Staff Development (Roll Call)

12.0 Request approval of the Wilson School District Comprehensive Plan (July 2017 to June 30, 2020), as attached.

12.2 Request approval for the purchase of Plato courseware for the High School Algebra standards pilot in the amount of \$3,150 to the Edmentum Company. This courseware will be used to replace curriculum for a pilot group of 15 students currently enrolled in Algebra standards.

13.0 Transportation (No Items)

14.0 Food/Cafeteria (No Items)

15.0 Child Care (Motion Carried)

15.1 Approved contracting with Berkshire Systems Group, Inc. for the relocation of the current data rack and extend the contents inside the data rack from the Main Office to the IT Room

at Berkshire Heights Early Learning Center. The cost of this project will be \$2,595.00. All costs will be paid for by Wilson Child Care. No cost to the General Fund.

16.0 Extra-Curricular (No Items)

17.0 Policies (Final Reading #801 and 2nd Reading #916)

17.1 Approved the following revised policy:
Pol. #801 – Open Records

17.2 Second reading of the following revised policy:
Pol. #916 – School Volunteers

18.0 Miscellaneous (Motion Carried)

18.1 Approved the Resolution authorizing the Wilson School District to participation in the Berks County Joint Comprehensive Plan Program project.